

HEALTH AND SAFETY POLICY

GENERAL STATEMENT

It is the policy of **Infotec Ltd** to ensure, so far as it is practicable, the health, safety and welfare at work of all of its employees.

Infotec Ltd also recognises its duty under common law and statutory duties to visitors, contractors and others who may be affected by the company's activities.

Responsibility for matters of health, safety and welfare lies with the Managing Director of **Infotec Ltd** and other Senior Managers are accountable.

Infotec Ltd recognises that risks to the health and safety of all employees shall be identified, evaluated, eliminated or otherwise reduced and will provide such information, training and supervision as required for this purpose. Provisions for monitoring and reviewing these measures are also in place.

Infotec Ltd will consult with its employees on matters concerning health, safety and welfare at work.

Infotec Ltd has developed a culture that is supportive of good health and safety standards and practice, the maintenance of safe working procedures and the continuous improvement of employee awareness of health and safety issues. We will give recognition to and implement where applicable, all current and new safety initiatives in our various areas of business activity, specifically noting the mandatory requirements of the rail industry.

This policy will be reviewed on an annual basis to ensure focus on continuous improvement, particularly in the light of changes to the business or processes.

Any failure to meet health and safety requirements will be regarded as a serious breach of company policy and will lead to disciplinary action.



Tim Court
Managing Director

First Approved: 14th January 2009
Reviewed and reissued: 31st March 2016
Reviewed and reissued: 28th September 2018

Reference: 23441U
Issue and Revision Date: Issue C: 28th September 2018

